

**EDMOND PUBLIC SCHOOLS
ANNUAL OPERATING GOALS
2015-2016
Adopted August 3, 2015**

Below are listed items presented for inclusion as Board identified District Annual Operating Goals for SY15-16:

I. NURTURE SUCCESS THROUGH THE PROVISION OF HEALTHY, SAFE AND SECURE WORKPLACE ENVIRONMENTS

- Design, plan, bid and construct facilities approved within the 2015 Bond Issue vote.
- Provide training for staff in the recognition and initial assistance of individuals with mental health issues.
- Recognize Quality Character Traits within the Organization (2014-2015)

II. ADVANCE EXCELLENCE OF OUTCOMES THROUGH MEANINGFUL PARTNERSHIPS AND COLLABORATIONS AND SOUND GOVERNANCE

- Continue to develop mutually beneficial projects and initiatives with community partners.
- Develop and initiate outside grant solicitation process with EPS Foundation (2014-2015)
- Review and of Board policy and administrative regulations, and update as needed
- Engage with state legislative processes in ways that will advance the quality of public education
- Communicate with and engage the community with regard to district-level issues of strategic importance

III. ENSURE CURRICULAR/INSTRUCTIONAL QUALITY AND EQUITY FOR ALL STUDENTS.

- Develop and implement a plan which increases and enhances the opportunities and resources for STEM classes and courses in elementary and secondary schools.
- Develop and implement a plan for the increased use of digital learning opportunities on a pilot or limited basis.
- Continue maturation of PLC processes and goals
- Continue implementation of state-mandated reforms and mandates in meaningful ways
- Successfully implement Oklahoma's new Science Curriculum Standards
- Focus upon Middle School academic rigor
- Implement strategies to increase academic effectiveness in serving ELL students

IV. FOCUS RESOURCES IN SUPPORT OF THE DISTRICT'S MISSION

- Recruit and retain excellent employees
- Budget planning and analysis to meet FY15-16 needs while anticipating future years' funding requirements.
- Long-Range Facilities Plan: Review and update proposed bond projects for 2017 and the district's 7-year bond plan.
- Planning for opening of Heartland MS in fall 2016 (2014-2015)